Requirements Management Certification Training Program

4th Estate Summit
4 Sep 08

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- **Sec 801 of FY07 National Defense Authorization Act**
  - The USD(AT&L), in consultation with DAU, shall establish competency requirements and a training certification program for DoD personnel responsible for generating requirements for MDAPs
  - The certification requirement becomes effective 30 Sep 20. SecDef must report to Congress by March 1, 2007 and by March 1, 2008.
  - According to the conference report, the program should address:
    - The interrelationship between requirements, budget, and acquisition processes commonly referred to as "Big A" acquisition,
    - The importance of the development of joint operations requirements,
    - The need to develop program requirements early in the acquisition process and "the adverse effect" of developing new program requirements after MS

DoD Needs a Common Understanding of Requirements Between the Requirements Managers and the Acquisition Community to Ensure the Capabilities Delivered are What the Warfighters Need.
Future Requirements Development will occur in a Constrained Environment

Training/Certification Concept

CLM 041 Capabilities Based Planning	RQM 110 Core Concepts for Requirements Management	Executive Course	Resident Course
Online Since Oct 07	Online 28 Jul 08	In Development	FY09
4-6 hours	24-30 hours	Not to Exceed 1 Day	4 Days
30 Sep 08 requirement for Groups A, B, C*	30 Sep 08 requirement for Groups A, B	Group D	TBD
Required w/i 60 days of being assigned function (i.e., 30 Sep 08 if assigned before 31 Jul 08)	Required within 6 months of being assigned function/job, (i.e., 30 Sep 08 if assigned before 31 Mar 08)		

* Group C will most likely be required to accomplish an updated RQM 110 in FY09

CLM 041 Continuous Learning Module – register at http://clc.dau.mil

RQM 110 Distance Learning - register at https://learn.dau.mil/html/login/login.jsp

Position Categories

A	Position duties involve leading or supervising the writing of MDAP requirement documents.
B	Position duties include adjudicating substantive comments on MDAP requirement documents.
C	Position duties include validating or approving an MDAP requirement document, or participating in the approval chain for the document (for example FCB, AFROCC, AROC, and R3B members).
D	GO/FO/SES in Category A, B or C type positions described above.

- Issue Policy Memo
  - Follow up with OSD Directive in FY 09
- Establish Tracking
  - List of positions by category
  - Identify position occupants by name
  - 22 Aug Working Group meeting for mechanics IAW DoDI 7730.64
- Accomplish Training
  - CLM 041 over 2,900 students registered
    - Joint Staff submitted "refresh"
  - Distance Learning deployed 28 Jul
    - 242 students registered; 8 graduated (14 Aug)
  - Executive Course under development
    - Target to deploy by 25 Aug 08
- Assess approach within 6 months to determine impacts
- Develop & Deploy Resident Course in FY09

For More Information

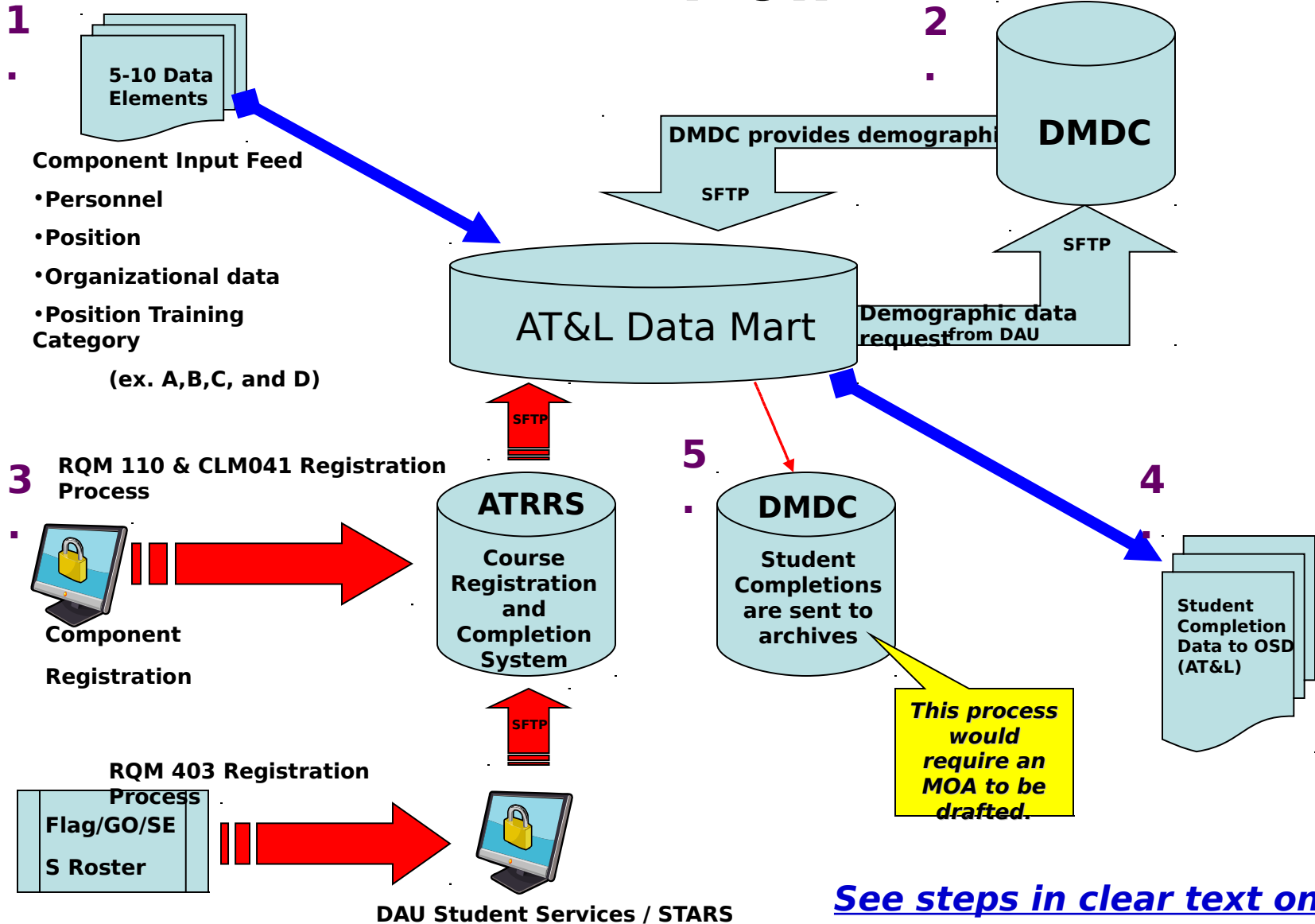Ms. Danie Buckon
Danielle.buckon@osd.mil
or
703.607.4047

Back Up

Potential Student Data Flow

1
- **5-10 Data Elements**

Component Input Feed
- Personnel
- Position
- Organizational data
- Position Training Category

(ex. A,B,C, and D)

2
- **DMDC**

DMDC provides demographi...

SFTP

SFTP

AT&L Data Mart

Demographic data request from DAU

3 RQM 110 & CLM041 Registration Process

Component

Registration

SFTP

ATRRS
Course Registration and Completion System

SFTP

5
- **DMDC**
Student Completions are sent to archives

4
- **Student Completion Data to OSD (AT&L)**

This process would require an MOA to be drafted.

RQM 403 Registration Process
Flag/GO/SES Roster

DAU Student Services / STARS

See steps in clear text on next slide.

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Step 1: Components Submit Personnel/Position File of employees who require training to DAU (AT&L Data Mart).

Step 2: DAU initiates data request to DMDC for additional demographic data.

Step 3: Students register and receive training. Completions are recorded in ATRRS.

Step 4: DAU provides data to OSD upon request.

Step 5: Student completions are sent to DMDC for archiving if required.

- This process requires an MOA to be drafted between DMDC and DAU.

Data Flow (Alternative Plan)

DoD Components
- Identify Requirements Positions and

  People
- Send People to Training
- Track Certifications

Data Calls

OSD
- Policy
- Oversight

Service Reports

DAU Training
- DL Course (RQM 110)
- CL Module (CLM041)
- Flag/GO/SES Course (RQM 403)

DMDC
Record Archives

This process would require an MOA to be drafted.